

## London Borough of Enfield

<b>REPORT TO</b>	<b>Local Pension Board 4<sup>th</sup> October 2018</b>
<b>SUBJECT</b>	<b>Briefing Report – Training/Qualifications Continual professional development</b>
<b>LEAD OFFICER</b>	<b>Tim O’Connor – Pension Manager</b>
<b>Date</b>	<b>26.09.2018</b>

### 1. RECOMMENDATIONS

1.1 To note the contents of this report.

### 2. EXECUTIVE SUMMARY

2.1 The purpose of this report is to highlight the training, studying for professional qualifications and attendance to conferences arranged for the members of the Pension Team to ensure continued development and maximisation of knowledge.

2.2 The purpose of continued development and training is to ensure that all members of the Pension Team are fully equipped to meet ongoing challenges, reduce risk and ensure that members of the Enfield Pension Fund receive a professional and knowledgeable service.

### 3. Background

3.1 The Pension Team have a number of new officers. Training and the attainment of professional qualifications is vital to ensure that risk to the Fund is reduced in terms of incorrect calculations or advice being provided to Members. Historically, officers have specialised in one area of pension work, to reduce this risk, officers are required to take on a more multi-functionally approach to work.

3.2 The Pension Team comprises of eight staff, two are part-time.

## **4. Training/Conference/Qualifications//CPD – 2018/19**

### **4.1 Heywood Courses**

- Tuesday 19<sup>th</sup> June - Annual Allowance
- Attended by Senior Pension Officer (Systems) and Principal Pension Officer
- Cost: nil (two free course places used)

### **4.2 Heywood – CLASS Conference**

- 11-12<sup>th</sup> July 2018
- Attended by Senior Pension Officer (systems)
- Cost: free

### **4.3 Heywood IT training**

- Various dates
- On site visit attended by all Senior Pension Officers
- Cost: free

### **4.4 I-connect Employer training**

- Date to be confirmed
- Cost: free

### **4.4 Pensions Administration Residential course - Torquay**

- 29<sup>th</sup> – 31st October 2018
- To be attended by: 3 Senior Pension Officers
- Cost: £695 per delegate

### **4.5 Certificate in Pensions Administration (Professional Qualification: 9 months study program)**

- November 2018
- Those studying: Senior Pension Officers
- Cost: £1,395 per student

### **4.6 Local Government Employer**

- Specialist training in relation transfers and aggregation
- Those attending: All Senior Pension Officers
- Cost: £1,560 total

### **4.7 Internal training – ongoing, training needs identified at appraisal**

#### 4.8 **Aon Hewitt Webinar – Data quality in the LGPS**

- 28<sup>th</sup> June
- Who attend: All Pension Staff
- Cost: nil.

[http://go.aon.com/UK\\_2018WEB-DataqualityintheLGPSInvite](http://go.aon.com/UK_2018WEB-DataqualityintheLGPSInvite)

#### 4.9 **AON Hewitt – Two days internal bespoke training.**

Those who could attend: Senior Pension Officers

Cost: none

#### 4.10 **Conferences**

Attendance dependent on content:

- **Pension Managers Conference**  
[http://www.swcouncils.gov.uk/nqcontent.cfm?a\\_name=events\\_1\\_2&tt=swra&eventaction=view&eventid=1271](http://www.swcouncils.gov.uk/nqcontent.cfm?a_name=events_1_2&tt=swra&eventaction=view&eventid=1271)
- **Professional Pensions Conference**  
<http://www.pensionsandbenefitsuk.co.uk/static/home>
- **PLSA Local Authority conference**  
<https://www.plsa.co.uk/Events-Local-Authority-Conference>

Tim O'Connor, Pensions Manager

September 2018

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